

PROTOCOL FOR THE SELECTION OF THE FACULTY DIVERSITY AWARD

College of Engineering, University of North Texas

Committee of Faculty Council

Revised on February 24, 2022

Due Date: March 31 (annually)

The Faculty Diversity Award is for a faculty member (including non-tenured tenure track and non-tenure track), who is outstanding in helping underrepresented students and faculty during the past calendar year. Each department nominates one candidate from the department to the Dean's office. The College Faculty Awards Committee will evaluate each nominated candidate to select the best one to recommend to the Dean. Based on the recommendation from the committee, the Dean will make the final decision. The nomination package should include the CV of the candidate, the products (programs created/run such as REU Sites, camps, student organizations and workshops that support underrepresented students), mentoring/supporting underrepresented students, inspiring underrepresented students to join graduate programs, underrepresented student recruiting activities, and a narrative on teaching philosophy summarizing inclusive teaching practices.

The guidelines for the selection of the Faculty Diversity Award are:

1. Program leadership (weigh as 50%): creation and leadership of programs that support underrepresented students such as REU Sites, camps, workshops, and student organizations.
2. Mentoring underrepresented undergraduate and/or graduate students (20%): providing inclusive research environments that include direct advising of TAMS, undergraduate, or graduate students on research projects.
3. Student recruiting activities (5%): activities related to recruiting underrepresented students to CENG undergraduate and/or graduate programs.
4. Mentoring underrepresented faculty (5%): providing mentoring to underrepresented faculty and/or contributing to groups, talks, and/or panels that promote inclusive teaching practices.
5. Inclusive teaching (20%): a summary of effective inclusive teaching practices.

A faculty member can receive the diversity award only once in a 5-year period.